

# Your Privacy Matters: When and How Timeero Tracks Location

At Timeero, we understand how important your privacy is—and we take it seriously. Here’s exactly how our GPS and location tracking works, so you can feel confident using our platform.

## When We Track Your Location

Timeero only captures your location and mileage while you're on the clock. When you are clocked out, Timeero does not track or store your location or mileage.

## Location Settings & Tracking Behavior

| Setting                | What Happens   |
|------------------------|--|
| Only Allow While Using | Timeero captures location <b>only while the app is actively open</b> . Once you go back to your homepage or into another app, it will stop tracking your mileage and location. |
| Always Allow           | Timeero captures your route in the <b>background</b> , even with the screen off or using other apps.   |
| Never                  | No location tracking occurs. Must be changed back to “Always Allow” before clocking in again to ensure accurate tracking.  |

**Note:** You may receive a notification from Apple or Google when background tracking is enabled. Rest assured, location data is only sent to our servers when you're clocked in.

## Your Data is Secure

- We **do not** and **will never sell** your data to third parties.
- Your information is kept confidential and is only used to help ensure accurate time and mileage tracking.
- We believe in full transparency and put you in control of your settings.

## Tip for Users

If you prefer, you can change your location setting to “Never” after clocking out, and back to “Always Allow” before clocking in. Just don’t forget to switch it back to avoid missing important tracking data!